



COUNCIL ON SOCIAL WORK EDUCATION

Commission on Accreditation (COA)
Department of Social Work Accreditation (DOSWA)

2022 EPAS
Form AS B5.0.1(d) | Public Reporting of Assessment Outcomes

Howard Payne University

Generalist Practice | Summary of Plan

Competency	Instrument	Instrument: Expected Level of Achievement for Instrument	Competency: Expected Level of Achievement for Competency
Competency 1: Demonstrate Ethical and Professional Behavior	Instrument 1: Field Evaluation	4 of 5 pts	80%
	Instrument 2: Agency Report	80 percent of students will demonstrate 80% or more of the competency	
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	Instrument 1: Field Evaluation	4 of 5 pts	80%
	Instrument 2: Systems Analysis	80 percent of students will demonstrate 80% or more of the competency	
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	Instrument 1: Field Evaluation	4 of 5 pts	80%
	Instrument 2: Autobiography Paper	80 percent of students will demonstrate 80% or more of the competency	

Competency	Instrument	Instrument: Expected Level of Achievement for Instrument	Competency: Expected Level of Achievement for Competency
Competency 4: Engage in Practice-informed Research and Research-informed Practice	Instrument 1: Field Evaluation	4 of 5 pts	80%
	Instrument 2: Single Subject Design Paper	80 percent of students will demonstrate 80% or more of the competency	
Competency 5: Engage in Policy Practice	Instrument 1: Field Evaluation	4 of 5 pts	80%
	Instrument 2: Policy Analysis Paper	80 percent of students will demonstrate 80% or more of the competency	
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Field Evaluation	4 of 5 pts	80%
	Instrument 2: GIM Paper	80 percent of students will demonstrate 80% or more of the competency	
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Field Evaluation	4 of 5 pts	80%
	Instrument 2: Group Observation 1	80 percent of students will demonstrate 80% or more of the competency	
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Field Evaluation	4 of 5 pts	80%
	Instrument 2: Mini Grant Proposal	80 percent of students will demonstrate 80% or more of the competency	
Competency 9: Evaluate Practice with	Instrument 1: Field Evaluation	4 of 5 pts	80%

Competency	Instrument	Instrument: Expected Level of Achievement for Instrument	Competency: Expected Level of Achievement for Competency
Individuals, Families, Groups, Organizations, and Communities	Instrument 2: Identifying Service Gaps	80 percent of students will demonstrate 80% or more of the competency	

Generalist Practice | Summary of Outcomes

Assessment Data Collected on: May 2024

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = (6)	Program Option 1 Outcomes: BSW n = (6)
Competency 1: Demonstrate Ethical and Professional Behavior	80%	100%	100%
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	80%	83%	83%
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	80%	83%	83%
Competency 4: Engage in Practice-informed Research and Research- informed Practice	80%	83%	83%
Competency 5: Engage in Policy Practice	80%	83%	83%
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80%	100%	100%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80%	83%	83%

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = (6)	Program Option 1 Outcomes: BSW n = (6)
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80%	83%	83%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80%	83%	83%